

# We're Hiring!

**UBOMBO**  
SUGAR LIMITED



## Laboratory Team Leader

### The Job

Applications are invited from suitably qualified and experienced candidates for appointment to the above-mentioned position reporting to the Factory Manager.

### Key Performance Areas

- Provide direction, technical guidance and leadership in the Laboratory to ensure the highest quality products.
- Lead and embed the "ABF Sugar Way in Laboratory" to ensure ABF Sugar is the best in class sugar producer.
- Achieve Laboratory KPI's aligned to the production targets.
- Optimize production performance, by holding teams accountable to achieve the highest standards of efficiencies and quality, maximising throughput and sugar recovery at lowest cost.
- Manage the operating budgets and capital budgets for the laboratory.
- Ensure adoption and embedding of best practices as guided by Manufacturing Optimization and Group CoE's.
- Promote a culture of consistently assessing risks and drive continuous improvement throughout laboratory function.
- Model Leadership behaviors, collaborating, partnering and communicating effectively within and between teams and support functions.
- Adhere to and promote SHERQ & Food Safety standards.

### Job Requirements

- BSc Degree (Analytical Chemistry or Chemical Engineering)
- 5 year laboratory experience
- 3 years Cane lab experience advantage
- Proficient with Microsoft Excel
- Team and process leadership experience

### The Rewards

The position offers a competitive package commensurate with qualifications, experience and value -add.

### How To Apply

Applications with detailed C.V., copies of qualifications in PDF format, and names of two referees, marked "**Laboratory Team Leader**", must be forwarded to the Human Resources Head, emailed to [Recruitment@illovo.co.za](mailto:Recruitment@illovo.co.za) on/or before 26 August 2025

**Note: If you do not receive correspondence within 21 days after the closing date, please consider your application to have been unsuccessful.**

### Contact Us

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