



We're Hiring!

Maintenance Foreman (Instrumentation)

Applications are invited from suitably qualified and experienced candidates for appointment to the above-mentioned position in the Factory Function, reporting to the Engineering Manager.

Key Performance Areas

- Plan and supervise the daily work and performance of each employee on assigned shift, organize schedules, and assign work activity to achieve team and company objectives safely.
- Together with the teams, achieve shift, daily, weekly, monthly and off-crop shutdown targets ensuring that tasks are prioritized and planned in a logical, systematic and cost-effective way to optimise profitability.
- Develop budget for discipline with Engineering Manager, finance business partner, optimization/ CoE and manage costs effectively.
- Monitor performance and support and advise teams in solving problems and/or taking corrective action.
- Monitor standards for setting, operating and maintaining equipment and ensure instructions are adhered to.
- Manage iAMP policy adherence to practices amongst maintenance teams.
- Manage work quality to reduce rework and increase plant reliability.
- Ensure equipment maintenance and reliability for respective area and ensure maintenance plans are aligned to achieve this.
- Identify areas where equipment performance and quality management can be improved and manage the implementation of systems and processes to make improvements.
- Leverage available support from Factory Optimization, the ABF group.
- Ensure continuous improvement by implementing functional best practices and conducting physical inspections
- Identify Learning & Development needs within the team and manage training through business partnership.
- Work with Optimization and Production team to solve problems and promote cross functional engagement & teamwork.
- Ensure Plant, Equipment and BOM information and WO's are captured accurately within SAP
- Provide teams with necessary tools and equipment to perform work effectively
- Ensure technical and maintenance reporting (from SAP) is compliant with company policy and procedures
- Manage and maintain key engineering activities guided by the Group technical risk guidelines
- Monitor performance and take corrective action where required
- Provide input into best practices, frameworks and minimum standards within function through ABF platforms, and provide additional opportunities for problem identification and knowledge sharing
- Identify and monitor KPIs to track performance and flag any issues
- Promote and adhere to ABF procedures, policies and guidelines, including, without limitation, those relating to SHERQ, Competition Law and Anti-Bribery and Corruption (ABC).

Job Requirements

- Minimum qualification: Matric / "O" Level Certificate and National Diploma in Electrical Engineering – Light current/Instrumentation or equivalent
- Instrumentation Trade test with proven 5+ years' experience in instrumentation maintenance
- Minimum 3 years supervisory experience in a manufacturing industry
- Extensive experience using maintenance management systems, especially SAP
- Knowledge of Siemens DCS systems an added advantage
- Able to work methodically and systematically in a Sugar Mill environment

The Rewards

The position offers a competitive package commensurate with qualifications, experience and value -add.

How To Apply

Applications with detailed C.V., copies of qualifications in PDF format, and names of two referees, marked "**Maintenance Foreman – Instrumentation**", must be forwarded to the Human Resources Head or emailed to Recruitment@illovo.co.za on / or before **04 June 2026**.

Note: If you do not receive correspondence within 10 days after the closing date, please consider your application to have been unsuccessful.

Contact Us

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